

## Assistant or Associate Professors (2) and Postdoctoral Researchers (2) in Demography at Shanghai University

### **Background:**

Two Assistant or Associate Professor and two Postdoctoral Researchers are sought to conduct research and teach in the School of Sociology at Shanghai University. Successful candidates will be based in either the international migration or the human capital and development pillar of the Asian Demographic Research Institute (ADRI).

The highly rated School of Sociology and Political Sciences at Shanghai University is one of only four 'National Key Disciplines' for Sociology in China. The School also has been awarded the 'Peak Discipline' (高峰学科) and 'Double Excellence Discipline' (双一流学科) national titles.

The Asian Demographic Research Institute, founded in 2015 by the School of Sociology and Political Sciences, aims to be a leading centre for demographic research in the Asia region. Currently comprised of four research pillars, funding is in place for ADRI to grow to approximately 20 research positions, to be filled by a mix of Chinese and foreign scholars. ADRI is the new headquarters of the Asian MetaCenter and is soon to begin masters and doctoral programs in demography. English is the working language at ADRI. More details can be found online: <http://adri.shu.edu.cn/> or on Twitter @ADRIshanghai.

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### **Job Description (Migration Posts):**

The Assistant or Associate Professor will develop their own research agenda focusing on international migration. He/she will work in collaboration with other scholars in the international migration pillar, led by Guy Abel (National Youth 1000 Talent, Shanghai 1000 Foreign Expert), investigating a range of international migration patterns including one or more of; global migration patterns, comparative studies of international migration in Asia, non-Chinese populations in Shanghai and the role of migration in population projections. They will be expected to develop their research for publication in leading demographic journals, be capable of teaching courses on the ADRI graduate program and explore external funding opportunities.

The Postdoctoral Researcher will be expected to work on similar topics with less teaching and funding responsibilities.

**Requirements (Migration Posts):**

The successful candidate will have a background in the study of migration (internal or international) with a Ph.D. in demography, sociology, geography, economics or a related discipline. He/she should have a quantitative research orientation to complement the other members of the international migration pillar. For the Assistant or Associate Professor position a growing publication record in peer-reviewed journals should be evident.

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**Job Description (Human Capital and Development Posts):**

The Assistant or Associate Professor will develop their own research agenda focusing on fertility, mortality, or human capital (education and health), or population-development related SDG targets. He/she will work in collaboration with other scholars in the human capital and development pillar, led by Samir KC (Shanghai 1000 Foreign Expert, leader of Modelling Human Capital Formation group at [IIASA](#)), investigating a range of demographic differentials by education and health patterns at global to sub-national level and conducting comparative studies on demography and human capital in Asia, and defining future scenarios for population projections. They will be expected to develop their research for publication in leading demographic journals, as well as teach courses on the ADRI graduate program and explore external funding opportunities.

**Requirements (Human Capital and Development Posts):**

The successful candidate will have a background in the study on one or more of: fertility, mortality, human capital (education and health), and population-development related SDG targets with a Ph.D. in demography, sociology, geography, economics or a related discipline. He/she should have a quantitative research orientation to complement the other members of the human capital and development pillar. For the Assistant or Associate Professor position a growing publication record in peer-reviewed journals should be evident.

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**Conditions of Employment (All Posts):**

Basic employment packages follow standard Chinese government guidelines. Contracts lengths are offered for three to four years with renewal if performance targets are met. Start dates are negotiable. All posts include a heavily subsidized apartment on the university campus or a housing bursary of equivalent value.

ADRI will support suitable candidates with applications to Shanghai and National schemes for high skilled researchers. These schemes further boost employment packages to match equivalent positions in top US or European institutes. ADRI has already been successful in supporting a range of similar applications by new staff members.

**Application and Further Information:**

Only electronic submissions in standard document formats (preferably PDF) via the relevant email (below) will be accepted

The following application materials are expected for both positions:

1. A cover letter (500-750 words in English) detailing the position of interests (Postdoctoral Researcher, Assistant or Associate Professor) and the applicants suitability for the job.
2. Curriculum Vitae.
3. One English language writing sample. Published journal articles are preferred.

The search for candidates will remain open until the position is filled. General enquiries and applications should be sent via email to

Migration Posts: [guy.abel@oeaw.ac.at](mailto:guy.abel@oeaw.ac.at)

Human Capital and Development Posts: [kc@iiasa.ac.at](mailto:kc@iiasa.ac.at)

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